



Connecting employers to motivated & qualified candidates

Towards Employment is a nonprofit employment services organization that delivers bottom-line benefits to Northeast Ohio employers.

At no cost to you, we can source, screen and develop qualified job candidates to fill entry-level and other positions. We bring you individuals who are ready to work, motivated to perform and eager to succeed. We've helped over 208,000 jobseekers find, get and keep quality jobs and helped hundreds of local employers solve their biggest recruiting challenge.

Let us help you:

- **Reduce recruitment costs:** Our placement services are free.
- **Find qualified, motivated employees:** We specialize in identifying job candidates with a solid work ethic and a desire for permanent employment. Our candidates have completed our readiness training and been pre-screened to match your needs.
- **Reduce turnover and boost retention:** Our retention rates exceed local and national benchmarks. We support our placements for up to a year to ensure they are successful.



We work with a few different non profit organizations, but Towards Employment has always been our preferred choice because of their connection with both job seekers and employers. They have a genuine desire to help our business find the right people and go the extra mile to ensure the continued success of everyone involved.

**Kelly Veigel, Office Manager & Co-Owner
CR Green Clean, Ltd**

When I first heard about Towards Employment, I was unsure of how they were going to be any different than other agencies. However, after our initial meeting I was very impressed with their capabilities and what they could offer our team. Since partnering with them, some of our top performing staff have been referrals from Towards Employment. Sometimes a second chance is all that is needed and we are happy to partner with Towards Employment in offering that.

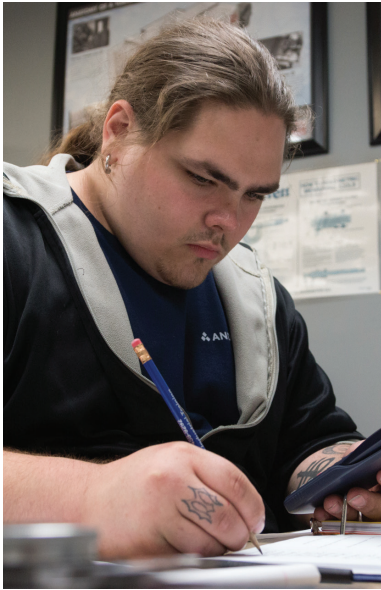
**Devin Stowers, Operations Manager,
Huntington Convention Center**

**We're ready to help or partner with you:
Call (216) 696-5750 or visit towardsemployment.org**



Towards Employment
www.towardsemployment.org | 216.696.5750
3301 Saint Clair Ave | Cleveland, OH 44114





How Towards Employment Partners with You:

- 1 Assessment:** We learn about your company, culture, required skills, screening criteria and job openings to understand the type of candidates who will thrive in your business.
- 2 Preparation:** We prepare applicants for success through job readiness training, technical skills training and career coaching. If needed we help with GEDs and COE certification.
- 3 Sourcing:** We search our pool of potential candidates for people best suited to your requirements.
- 4 Pre-screening:** We fully evaluate candidates and conduct background checks and drug screens.
- 5 Coaching and support:** We offer new employees practical assistance to get off to a good start, such as help with child care and transportation.

What makes Towards Employment different?

We are a nonprofit organization funded through grants, government contracts, and donations. Our services to employers and applicants are free.

- Our mission is to champion the potential of every person to succeed in a rewarding career today, while working to create an equitable and inclusive workforce for tomorrow. We provide skill development for in-demand jobs, comprehensive supports that address the social determinants of work, extended career coaching, and direct connections to employers.
- We are a professional staffing resource for local employers looking for qualified candidates.
- We have an expert team of staffing specialists supported by trainers and career coaches.
- Our candidates are not "temps," they are men and women looking for permanent employment.
- We have decades of experience helping individuals overcome obstacles and have helped thousands of Cleveland residents to move from poverty to paychecks.

**We're ready to help or partner with you:
Call (216) 696-5750 or visit towardsemployment.org**



Towards Employment
www.towardsemployment.org | 216.696.5750
3301 Saint Clair Ave | Cleveland, OH 44114

