**OUR MISSION**

Policymaking and the need for economic mobility, focusing on those most impacted by systemic racism, through education and advocacy for a more equitable workforce system where racial income gaps have been eliminated and everyone has access to family sustaining wages and quality jobs.

**ACTION AREAS**

1. **Address Root Causes of Racial Disparities throughout the workforce system.**
   - **Action**
   
   Advocate for the removal of systemic racism barriers impacting access to work and career advancement.

2. **Build more accessible on ramps and improve job quality, particularly at the front line/essential job categories.**
   - **Action**
   
   Promote policies and advocacy efforts that value work supports as well as career advancement opportunities.

3. **Create more employment opportunities for individuals with criminal justice experience.**
   - **Action**
   
   Decrease the number of barriers that hinder individuals with previous involvement with the criminal justice system to obtain employment with livable wages and career paths.

4. **Acknowledge and address the social determinants of work.**
   - **Action**
   
   Remove barriers to support and resources that increase engagement, retention, and advancement in the workforce.

**LEARN MORE**

TowardsEmployment.org

@TowardsEmploy

Director of Policy & Advocacy

Dr. LaShon Sawyer

LSawyer@TowardsEmployment.org