



Towards Employment

Policy Action Plan 2022-2025

Our mission is to empower individuals to achieve and maintain self-sufficiency through employment.

POLICY MISSION

Promoting **economic mobility**, focusing on those most impacted by systemic racism, through education and advocacy for a more equitable workforce system where racial income gaps have been eliminated and everyone has access to family sustaining wages and quality jobs.

4 ACTION AREAS

1

Address Root Causes of Racial Disparities throughout the workforce system.

Action

Promote proactive, data informed strategies to remove barriers impacting access to work and career advancement for Black and Brown workers, highlighting TE alumni voice.

2

Build more accessible on ramps and improve job quality, particularly at the front line/essential job categories

Action

Promote policies and investments in equitable skill building and career advancement opportunities.

3

Create more employment opportunities for individuals with criminal justice experience

Action

Decrease the number of barriers that hinder individuals with previous involvement with the criminal justice system to obtain employment with livable wages and career paths.

4

Acknowledge and address the social determinants of work

Action

Advocate for better integration of more holistic supports into workforce programming to increase engagement, retention, and advancement in the workforce.

LEARN MORE

TowardsEmployment.org



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