

# Towards Employment Young Professionals

## ABOUT TEYP

TEYP is a diverse group of individuals who come from all professional backgrounds and walks of life with a common goal of raising awareness and understanding of TE's mission in the community and building support for the organization. As a group, we make an impact and support TE through building community, networking, fundraising, hosting events, and volunteering! We host quarterly meetings throughout the year. Applications to join open October 1st, 2023

### Ongoing Events Include:

- Quarterly Associate Board Meetings
- Friend + Fundraising Event
- Virtual Volunteer Done in a Day Projects

We can't wait to get back to hosting in-person events, and are we excited to see what creative solutions TEYP will come up with to continue to raise awareness and fundraise! To learn more about joining TEYP visit our website. If you have additional questions, please contact us Addie Gall-Hunter at [agall-hunter@towardsemployment.org](mailto:agall-hunter@towardsemployment.org).



**Towards Employment**

[www.towardsemployment.org](http://www.towardsemployment.org) | 216.696.5750

3301 Saint Clair Avenue | Cleveland, OH 44114





1,770 People

Served in varying points of their multi-year career pathway.



433 People

Accessed credentialed training or paid on-the-job training.



509 People

Placed into employment (226 with a justice involvement)



\$16.75/hr

Average starting wage for TE participants - \$4.50 above OH minimum wage.



155 People

Advanced on the job with an average wage increase of \$2/hour



\$18.19/hr

Average advanced wage.



78% Retention

78% average job retention at 90 days.

\* New employees within their first 90 days on the job are most susceptible to job loss



1,856 Supportive Services

Helped overcome employment barriers like transportation, tools, uniforms, background checks and pre-employment screening.



## RICHARD'S STORY

In February 2020, Richard returned from prison. "I knew I needed to get a job," Richard said. But getting a job with barriers such as a record is tough...getting a job with a record during a pandemic? Uncharted territory. Richard was referred to Towards Employment by the staff at his Transitional Housing facility and entered a training program for formerly justice-involved individuals interested in manufacturing careers.

With programs like this - driven by a rigorously evaluated and proven WorkAdvance model - Towards Employment prepares people (52% of whom are returning citizens) for in-demand jobs. In 2020 and 2021, these were jobs in manufacturing, construction and truck driving.

Richard got hands-on experience and training. "I learned how to use micrometers, calipers, and measurement tools - all really different experiences for me." Richard started a job at a local manufacturer at \$12.50/hour. After several advancements to \$16.38/hour, he continued to stay in touch with his career coach in 2021, planning for next steps: "My current short-term goal is to be in a managerial position, a shift supervisor. The sky's the limit for me." In 2022, Richard became a shift supervisor. He is already in touch with his career coach planning for his next step.



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