

# Social Determinants of Work Initiative

The Social Determinants of Work (SDoW) Initiative will bring the Greater Cleveland community together to strategically advance mitigation of barriers workers face, employer practices that lead to good jobs, and policy changes that fix systemic barriers.

## What are the Social Determinants of Work?

United Way of Greater Cleveland and Towards Employment have identified the following **8 Social Determinants of Work**, which will be explored throughout our SDoW Initiative:



**Job Flexibility**



**Healthcare**



**Childcare**



**Transportation**



**Sustained Education**



**Home & Community Health**



**Broadband Access**



**Access to Justice**

## Initiative Objectives

### 1 Mitigate Barriers

Convene local stakeholders to organize a collective response to the social determinants of work through a Community Action Plan.

### 2 Encourage Employer Practice Shifts

Develop an Employer Toolkit and continue employer engagement sessions to encourage employers to adopt practices that result in greater economic stability and mobility for workers.

### 3 Advocate for Policy Changes

Collaborate with partners locally and statewide on advocating for policies that result in greater economic equity.



Learn more about Towards Employment:  
[towardsemployment.org/policy\\_advocacy](http://towardsemployment.org/policy_advocacy)



**Towards Employment**

